

INDIAN LIBRARY ASSOCIATION

(Registered under the Societies Registration Act., 1860)

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7th Pay Review Committee **University Grants Commission** Bahadur Shah Zafar Marg

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MINIMUM QUALIFICATIONS FOR DIRECT RECRUITMENT TO THE POST OF UNIVERSITY LIBRARIAN, DEPUTY LIBRARIAN AND ASSISTANT UNIVERSITY IBRARIAN/ COLLEGE LIBRARIAN

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Respected Sir.

With reference to your letter D.O. No.F1-3/2016(PS/PRC) dated August 2016 issued in the light of UGC notification D. No. F1-2/2016 (PS-PRC) dated 9th June 2016 to review the implementations of the previous decisions of the Govt. /UGC under the scheme of revision of pay scales approved for University and College teachers, Librarians, Physical Education Personnel and other academic staff in Universities and colleges in relation to qualifications, service conditions and pay scales etc. Indian Library Association (ILA) invited suggestions from its members/Library Science Professionals. The same are submitted herewith in order to remove some of the anomalies created in the recommendations of VI Pay Commission for Librarians who have been considered by UGC as other Academic Staff in Universities and Colleges.

It may kindly be noted that 'Draft UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education 2009', issued vide D. No. F.3-1/2009 (PS) dated September 2009, which was, unfortunately, not finally implemented in form of UGC regulations 2010, had some very good provisions for recruitment of librarians and teachers in Library and Information Science that would have brought parity between the two. The Draft UGC Regulations (2009) have, therefore, been taken into account in addition to recommendations of VI Pay Commission while drafting the enclosed proposals.

Sir, it is humbly requested that the parity between the University/College Librarians and teachers, whose working conditions are almost akin to each other, may be restored to save librarian's status from controversies as witnessed after V & VI pay Commissions.

With profound regards,

Yours faithfully

Prof. Shabahat Husain

President

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